Special Olympics Maryland Area Memo November 14, 2022

Special Olympics Maryland

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Welcome

Happy Almost Thanksgiving! The SOMD Staff and I wanted to share how thankful we are for our leadership of our programs! On the Area Memo distribution we have Area Leaders, Coaches, School Administrators and Educators, Community Leaders, College Partners, Athletes, Families, and Board Members---- and Special Olympics Maryland programs wouldn't happen without your efforts through out the year! It's been an exciting fall of training, competition, brand new programs, and re-starting some programs, too! THANK YOU for your commitment to our athletes.

I hope you're able to kick off the holiday season with a very joyful Thanksgiving with family and friends!

If there are any members of your area's leadership who are not currently receiving the Area Memo, please send their names and email address to <u>jabel@somd.org</u>.

Shout out a volunteer

This memo's shot outs go to...

John McDonough and Russ Dickens:

From: SOHO: John and Russ have been our soccer coaches for 22 years each. They have organized and reorganized teams, practices, practice locations and inter-county competitions. They deeply care for the soccer athletes who love these coaches. They strived to have the athletes ready for any competition, playing hard and enjoying themselves. They will be sorely missed.

From Melissa Anger: John's dedication to the SOMD Soccer Program is beyond comparable. Even with his hectic work schedule, John always found time to work with coaches through Coaches Trainings, making the schedules and running the league play every Saturday since before I started on staff. As part of my Sports Management Team, John has ensured the athletes are always at the front of our goals. I truly couldn't ask for a better person to run the leagues and help- he will truly be missed next year

Do you have a volunteer who has gone above and beyond to support our athletes and mission? Consider sending them an SOMD Shout Out! Recognize your program's coaches, area leaders, management team members, or other volunteers for outstanding contributions to your program! Shout outs will be compiled and added to the Area Memo to be sent out every 2 weeks.

Please use the link below to submit your shout outs! https://www.surveymonkey.com/r/LV88QG9

(NEW) Thanksgiving Staff Time Off

As we head into the holiday season, some SOMD staff members will be taking some time off. If you need to get in touch with a staff member, please refer to this chart to see if the staff member you are trying to reach is available. When in doubt, just contact Jeff (jabel@somd.org; 410-206-0453), who will be available throughout the Thanksgiving Holiday.

Staff Member	Leave Begins	Returns to HQ	Notes
Jeff Abel	No leave	scheduled	Will be available 11/25
Melissa Anger	11/17	12/6	
Abi Bauman	11/21	11/28	Available 11/21 in the morning and 11/28 in the afternoon
Lily Bean	No leave	e scheduled	
Steve Bennett	11/18	12/1	
Sam Boyd	11/23	11/28	
Zach Cintron	11/23	11/30	
Mike Czarnowsky	11/17	11/29	Can be available if needed during this time
Adam Hays	11/22	11/30	
Mackenzie Irvin	11/24	11/28	
Ryan Kelchner	11/23	11/28	
Melissa Kelly	11/22	11/29	
Megan Larson	No leave	e scheduled	
Lindsey Marinzel	11/21	11/28	
Kyler Mellott	11/22	11/28	
Mike Myers	11/23	11/28	
Dottie Rush	11/21	11/28	
Jason Schriml	11/22	11/28	
Kayla Shields	11/21	11/28	

Person on leave this day (i.e., not available)
Person working on this date (i.e., available)
SOMD HO offices closed on this date (i.e., not available)

Staff Member 11/21 11/22 11/23 11/24 11/25 Jeff Abel	30IVID TIQ	Offices close	a on this da	tc (i.c., iiot a	valiabic	
Melissa Anger Abi Bauman Lily Bean Steve Bennett Sam Boyd Zach Cintron Mike Czarnowsky Adam Hays Mackenzie Irvin Ryan Kelchner Melissa Kelly Megan Larson Lindsey Marinzel	Staff Member	11/21	11/22	11/23	11/24	11/25
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	Megan Larson					
Kyler Mellott	Lindsey Marinzel					
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Mike Myers			
Dottie Rush			
Jason Schriml			
Kayla Shields			

DEI Stakeholder Survey- Please complete and Share

https://www.surveymonkey.com/r/5QVDL2X

Please share with your Athletes, Unified Teammates, Volunteers, and Families!

As part of Special Olympics Maryland's efforts to become a more equitable and inclusive organization, we are asking you to complete the SOMD DEI Survey by Friday, December 2nd. We want to hear about your unique experiences with this organization. In order to advance this work, Special Olympics Maryland has partnered with Nonprofit HR to launch this comprehensive assessment.

This assessment has been prepared, executed, and analyzed by Nonprofit HR. While this survey collects demographic data, the information gathered will be used to identify the diversity of our organization and significant trends about how people of varied dimensions of diversity are experiencing SOMD. You will not provide your name, and all results will go directly to Nonprofit HR. Your individual responses will remain anonymous.

We encourage you to engage in this survey as openly and honestly as possible so that we will have enough data to gain a true sense of Special Olympic Maryland's organization's strengths and opportunities for improvement. Your perspective is critical and valued. This survey should take approximately 20 minutes to complete. We have also attached key definitions to assist you while completing the survey. You can click here to access the survey: https://www.surveymonkey.com/r/5QVDL2X

Participant Confidentiality: Nonprofit HR will never share categories that have been used for data slicing in the summary data where less than five respondents are a part of a given group. We do not overlay multiple demographic dimensions in attempts to identify individual respondents. Suppose any key themes arise in dimensions where there are just a few respondents; in that case, we will bundle them or more generally share the theme if needed to ensure each individual's data remains anonymous. The raw data collected is never shared, and Nonprofit HR provides carefully analyzed data points only.

How we will use this feedback: Nonprofit HR will incorporate anonymized survey data into an assessment report and integrate it into the Strategic Roadmap to assist Special Olympics Maryland in creating a culture of inclusion.

If you have any questions about the survey or the process overall, don't hesitate to reach out to Rachael Forester rforester@nonprofithr.com or Simone McNish smcnish@nonprofithr.com directly. Thank you in advance for using your voice to help shape positive change within Special Olympics Maryland.

(NEW) 2023 Area Director Meeting Schedule

Save the dates!

Based on feedback during our Area Director Webinar and Meeting, please hold the following 2023 dates for our Webinars and Meetings. Please note that the July meeting (7/15) will be virtual!

Webinar	Meeting
March 27, 2023; 7:00pm	April 1, 2023 @ SOMD HQ- 9:30AM Start Time
July 10, 2023; 7:00pm	July 15, 2023- VIRTUAL MEETING – 9:30AM Start Time
Nov. 6, 2023; 7:00pm	Nov. 11, 2023 @SOMD HQ- 9:30AM Start Time

Monthly Calls- We will continue our Monthly AD Calls in 2023. Zoom Links will be sent out shortly:

1/18/2023	7/10/2023 (AD WEBINAR)
2/152023	8/17/2023
3/27/2023 (AD WEBINAR)	9/21/2023
4/19/2023	10/19/2023
5/17/2023	11/6/2023 (AD WEBINAR)
6/15/2023	12: NO MEETING- Happy Holidays!

2023 Winter Games – Confirmed For Wisp Resort

Contracts have all been finalized, so it is with great pleasure that we share that Special Olympics Maryland is will host the 2023 SOMD Winter Games at Wisp Resort, in McHenry, Maryland. The 2023 Winter Games will be held on Sunday-Tuesday, February 26-28, returning to Wisp for the first time since 2010. Since that time Wisp has continued to support SOMD's Garrett County skiing program as a training site and is enthusiastic to once again host SOMD's premiere winter sports competition.

SOMD is also very appreciative of the tremendous and incredibly generous support it has received over the past decade from Whitetail Resort, serving as both a primary athlete training location and host for Winter Games. We are excited that our partnership with Whitetail will continue, as it will serve as site for on-snow athlete training dates on January 7, and February 11, 2023.

<u>GMS – 2023 Training Registration is Open</u>

As many Area programs are starting to register participants in their winter season training programs (Alpine Skiing, Snowshoeing, Basketball), we are pleased to let you know that the "2023 Community Training Program Participant Registration" games is now open. You should be using that "games" to register any athletes, coaches, unified teammates, volunteers, etc. for any of you training programs that will either continue into 2023 or will start in 2023. Any training that will be solely done in 2022 should continue to be added in the "2022 Community Training Program Participant Registration" games.

Registration Due Dates Through End of 2023 Set

Registration Deadlines for community sports through the end of 2023 have been set and are incorporated into the Sports Calendar included with this email. They are summarized below for your convenience as well. Please keep in mind that *these dates are when the information/certifications must be to SOMD HQ*. Coaches/coordinators must get this information to their Area Leaders 1 to 2 weeks prior to those dates so they may have time to get them to HQ.

Event	Competition Date(s)	Training Registration Deadline (in GMS)	Last Date To Submit Missing Forms	Competition Registration Deadline (in GMS)
Bowling (Regionals)	11/13/2022	9/30/2022	10/10/2022	10/24/2022
Bowling (Championships)	12/04/2022	9/30/2022	10/10/2022	11/23/2022
Winter Games (alpine skiing, snowshoeing)	02/26-28/2023	01/03/2023	01/13/2023	02/06/2023
Basketball	03/25-26/2023	01/12/2023	01/23/2023	02/06/2023
Summer Games (athletics, bocce, cheerleading, softball, swimming)	06/23-25/2023	04/21/2023	05/05/2023	06/01/2023
Kayaking	08/19/2023 (TENTATIVE)	07/06/2023	07/17/2023	08/02/2023
Golf	09/24/2023 (TENTATIVE)	08/11/2023	08/21/2023	09/01/2023
Fall Sports Festival (cycling, distance running, flag football, powerlifting, tennis)	10/21/2023 (TENTATIVE)	08/29/2023	09/11/2023	10/03/2023
Soccer Championships	10/29/2023 (TENTATIVE)	08/29/2023	09/11/2023	10/03/2023
Bowling (Regionals)	11/12/2023 (TENTATIVE)	00/27/2022	10/00/2022	10/24/2023
Bowling (Championships)	12/03/2023 (TENTATIVE)	09/27/2023	10/09/2023	11/22/2023

Summer Games Dates Set through 2025

Thank you to all Area leaders who provided input as we considered the possible shift in dates of future SOMD Summer Games. Based on that input and several other factors, along with input gathered earlier in 2022 from additional stakeholders SOMD has made the decision to shift Summer Games to the weekend immediately following Fathers' Day for at least the next three years:

- June 23-25, 2023
- June 21-23, 2024
- June 20-22, 2025

This shift affords our athletes, programs and SOMD overall several advantages including

- More training time for the spring season (and lessening of impact from inclement weather)
- More competition opportunities with two additional weeks to spring season
- All five Summer Games sports can be contested on the same weekend (softball won't need to be a week or two later)
- Sports Gala can continue to be co-located with Summer Games
- Has Summer Games after schools should be out for the year

Thank you again to all for your support.

COVID-19 Protocol Update- Vaccination Requirements

After feedback from many stakeholders, we are making the following changes to our COVID-19 protocol *through the Bowling State Finals (12/4/2022)*:

- At this time, there will be no sport-specific vaccination requirements for fall sports and activities that
 previously required full vaccination for participation in events and competitions with multiple area
 programs (flag football team, soccer team, volleyball, powerlifting, bowling).
- At this time, there will be no requirement for full vaccination for overnight housing provided by SOMD, including the local program.
- At this time, a negative COVID test is no longer required to return to activities after a positive COVID test. Individuals must follow CDC recommendations for isolation and masking found here: https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html

Some notes about these changes:

- 1) As noted, <u>these changes are only in effect through the Bowling State Finals (12/4/2022)</u>. Protocol changes to future sports seasons, sports, and activities will be communicated at a later date.
- 2) We will continue to follow state/local/venue restrictions for all COVID-19 Protocol, so if there is a venue (for local or state activities) that requires proof of full vaccination for participants and/or spectators, we will follow their protocol.
 - 3) As a reminder, local programs cannot require vaccinations in sports and activities in which SOMD does not require full vaccination for participation.
 - 4) Protocol changes will also be communicated in tomorrow's Area Memo (sent by Jeff) and the upcoming Coach Memo (sent by Mike Czarnowsky)
 - 5) As always, COVID-19 protocol is subject to change based on the current COVID-19 situation. Should we need to make further changes to protocol, those will be communicated directly.

We recognize that there are a variety of viewpoints around our protocol change, I want to reinforce how important it is that our Athletes, Unified Teammates, Coaches, Volunteers, and Families continue to make in the best interest of their own comfort and well-being. And while we are rolling back vaccination protocol for our fall sports season, we continue to encourage individuals to talk with their doctor about receiving COVID-19 vaccinations and boosters.

Many thanks to our COVID-19 Protocol Task Force- Justin Hunsinger, Adam Hays, Jeff Hagen, Bob Signor, Pam Greenwood, Mike Czarnowsky, and Rhonda Garrison for their continued efforts in providing an informed, thorough, and practical COVID-19. And as always, THANK YOU, Area Leaders, Coaches, and volunteers for providing feedback as well as safe and meaningful sport experiences for our athletes and Unified Teammates!

(UPDATED) Pre-Season and Pre-Competition Webinars

The dates and time for Pre-Season webinars have been set for the upcoming seasons. Please share this info with your coaches and sports volunteers.

Pre-Season Coaches Webinars

Sport	Date/Time	Registration / Recording Link
Bowling	Thu, Aug 11	Recording: https://youtu.be/-VjjkYv4XJw
Alpine	Wed, Nov 30	https://somd.zoom.us/meeting/register/tZMkfu-srToiHda-jcEnORVeZ6SFy7zO6kYS
Aipine	7:30-8:30pm	ittps://somu.zoom.us/meeting/register/tzivikru-srroinua-jtemokvezosry/zookrs
Snowshoe	Wed, Nov 16	https://somd.zoom.us/meeting/register/tZUtduGqrj0oGtUF28sUB4tzDOBjZITc7-a5
ing	6:30-7:30pm	ittps://soma.zoom.us/meeting/register/tzotaagqrjoogtoFz850B4tzDOBjZf1C7-a5
Basketball	Tue, Dec 6	https://somd.zoom.us/meeting/register/tZ0qdOmrpjssGtPuR1HIYRq66jBWELuo1AR2_Cop
Dasketball	6:00-7:00pm	inttps://somu.zoom.us/meeting/register/tzoquomrpjssgtPukIniYkqoojBWeEu01AkZ Cop

Pre-Competition Coaches Webinars

Sport	Date/Time	Registration / Recording Link
Bowling –	Wod Nov 2	Pagarding, https://www.youtuba.com/watch?v-akOVivn//ACV
Regionals	Wed, Nov 2	Recording: https://www.youtube.com/watch?v=ck9YivpV4CY
Bowling -	Wed, Nov 30	https://somd.zoom.us/meeting/register/tZwpdqpzliEtecKwbJIGXR7Nt5jWHhKRts
Finals	6:30-7:30pm	nttps://soma.zoom.us/meeting/register/tzwpuqpzneteckwbngxk/nts/whitkits
Alpine	TBD	
Snowshoe	Thu, Feb 23	https://somd.zoom.us/meeting/register/tZMoceuopjIjGdLh-WXsRFkRGpN6EH-sd37I
ing	6:30-7:30pm	ittps://soma.zoom.as/meeting/register/tzivioceaopjijaatn-wxskrkkapvotn-sas/i
Basketball	Wed, Mar 15	https://somd.zoom.us/meeting/register/tZMvdeCurT0uGt3BEiBXVP8qGTmqrX8usF
Dasketball	6:00-7:00pm	inttps://somu.zoom.us/meeting/register/tzivivueCuiToudtsbelbAvPoqdTiliqiAousF

Sports Department Contacts – Assigned Sports

Your Area Director and Area Leadership should always be your first point of contact. However, should you have questions regarding a specific sport, coach education, or competition, please work with the corresponding Sport Director.

• Melissa Anger, Senior Sports Director

o manger@somd.org, 410.242.1515 x122

Basketball Soccer Locally Popular Sports: Volleyball,

Cheerleading Softball Cross Country Skiing

Flag Football Tennis

• Ryan Kelchner, Sports Director

o rkelchner@somd.org, 410-242-1515 x171

Athletics Golf Locally Popular Sports: Dance,
Bocce Powerlifting Equestrian Sports, Floor Hockey

Distance Running Snowshoeing

• **TBD, Sports Director** (interim contact: Steve Bennett)

o <u>sbennett@somd.org</u>, 410.242.1515 x102

Alpine Skiing Kayaking Locally Popular Sports: Figure Skating,
Bowling (10 pin) Swimming Sailing, Short Track Speed Skating,

Cycling Duckpin Bowling

If you have questions regarding multi-sport events, or USA/World Games, please contact:

• Steve Bennett, Senior Director, Competitions

sbennett@somd.org, 410.242.1515 x102

Summer Games Fall Sports Festival USA Games Winter Games World Games

If you have questions regarding High School Unified Sports (IUS) training and competition, please contact:

• Zach Cintron, Senior Director, High School Unified Sports

o zcintron@somd.org, 410.242.1515 x161

IUS Athletics (T&F) IUS Outdoor Bocce IUS Tennis
IUS Indoor Bocce IUS Strength & Conditioning

Overall Sports Leadership (any sports/competition questions that aren't related to a specific sport)

- Mike Czarnowsky, Vice President, Sports
 - o mczarnowsky@somd.org, 410.241.6280

Questions?

If You Have Any Questions on Any Other Non-Sports-Related Issues, please contact a member of the Local Programs Team

• Jeff Abel, Vice President. Local Program Development

- o jabel@somd.org, 410-242-1515 ex. 121
- Any general question, COVID Protocol

Melissa Kelly, Senior Director, Unified Champion schools

- o mkelly@somd.org, 410-979-5839
- o Unified Champion Schools, Youth Leadership, and School Engagement

• Megan Larson, Coordinator, Unified Champion Schools

- o mlarson@somd.org
- o Unified Champion Schools, Youth leadership, and School Engagement

Mackenzie Irvin, Senior Director, Inclusive Health & Fitness

- o mirvin@somd.org, 857-939-4867
- o Young Athletes Program, Elementary School programming

• Kayla Shields, Director, Inclusive Health and Fitness

- o kshields@somd.org, 410-404-4115
- Healthy Athletes, Fitness Programs, Unified Physical Education

• Abi Bauman, Young Athletes Program Coordinator

- o abauman@somd.org, 410-242-1515
- Community Young Athletes Programs

Sue Snyder, Unified Physical Education Consultant

- o ssnyder@somd.org
- o Unified Physical Education

• Sam Boyd, Volunteer Director

- o sboyd@somd.org, 443-766-9245
- o Volunteer Recruitment, Retention, Training

Lindsey Marinzel, Volunteer Coordinator

- o LMarinzel@somd.org, 410-242-1515
- Volunteer Recruitment, Retention, Training

Mike Myers, Baltimore Region Director

- o <u>mmyers@somd.org</u>, 410-242-1515
- Baltimore County and City

• Allie Boyd, City Schools Coordinator

- aboyd@somd.org, 410-242-1515
- o Baltimore City Schools APE Sports Program

• Kyler Mellott, Region Director- East

- o kmellott@somd.org, 410-242-1515
- o Harford, Cecil, Kent, Upper Shore, Lower Shore

• Lily Bean, Region Director- West

- o lbean@somd.org, 410-242-1515
- o Carroll, Frederick, Washington Allegany, Garrett